



## NEWS RELEASE

### FOR IMMEDIATE RELEASE

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Colonial Life & Accident Insurance Company is a market leader in providing insurance benefits for employees and their families through their workplace, along with individual benefits education, advanced yet simple-to-use enrollment technology and quality personal service.

Colonial Life offers disability, life and supplemental accident and health insurance policies in 49 states, the District of Columbia and Puerto Rico. Similar policies, if approved, are underwritten in New York by a Colonial Life affiliate, The Paul Revere Life Insurance Company. Colonial Life is based in Columbia, S.C., and is a subsidiary of Unum Group.

For more information about Colonial Life's products and services or opportunities with the company, call (803) 798-7000 or visit [www.coloniallife.com](http://www.coloniallife.com).

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## Colonial Life Named One of the Best Places to Work in South Carolina

**COLUMBIA, S.C. (Aug. 19, 2008)** — Colonial Life & Accident Insurance Company has been named one of the best large companies to work for in South Carolina.

The prestigious designation was announced recently by independent research firm Best Companies Group and is designed to encourage South Carolina companies to focus on, measure and move their workplaces toward excellence. Best Companies Group partnered with the S.C. Chamber of Commerce, the S.C. Society for Human Resource Management and SCBiz News on the multi-year initiative.

Best Companies Group surveys participating companies and selects winners based on an assessment of each company's employee policies and procedures. Companies are judged on factors including leadership and planning, corporate culture and communication, role satisfaction, work environment, relationship with supervisor, training and development, pay and benefits, and overall satisfaction. Input also is collected from a survey of up to 400 randomly selected employees, depending on company size.

"Receiving this recognition is a tribute to the quality of our employees," says Don Montgomery, Assistant Vice President – Human Resources. "It affirms the value of the work environment we all strive to create every day: working hard to serve our customers while still enjoying flexibility, friendliness and fun. It also celebrates our special company culture that demonstrates the balance between being a large, successful national firm and caring for our employees and our community."

Colonial Life was one of eight companies to make the large-sized companies list for employers with 250 or more employees. Rankings within the list will be announced Oct. 16 at a special reception in Columbia hosted by the S.C. Chamber of Commerce and the S.C. Society for Human Resource Management.

This is the second time Colonial Life has been named one of the state's Best Places to Work: the company also applied for and earned the designation in 2006.

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